

Aviation Industry Association New Zealand (AIANZ) Code of Conduct



This Code of Conduct provides a balance between the different divisions within the AIANZ to achieve safety, professionalism, and ethical behaviour. Such a Code identifies common principles and guidelines and integrates them into a unified framework. All AIANZ members agree to abide by this Code of Conduct.

Safety First

1. Prioritise safety in all operations, conducting thorough risk assessments and complying with aviation rules and best practices.
2. Maintain a safe working environment and minimise risks to people, property, and aircraft.

Professionalism and Ethical Conduct

3. Uphold high standards of professionalism, integrity, and ethical conduct in all interactions and transactions.
4. Avoid unethical practices, misrepresentation, and exploitation, and promote trust, goodwill, and respect among industry stakeholders.

Compliance with Laws and Rules

5. Fully comply with all relevant laws, rules and industry accepted standards.
6. Stay informed about updates and changes in rules, ensuring ongoing compliance with legislation such as the Civil Aviation Act, Health and Safety at Work Act, and other relevant or applicable rules and legislation.

Continuous Learning and Competence

7. Commit to continuous learning, professional development, and maintaining competency in relevant skills and knowledge areas.
8. Provide training and supervision to ensure that all personnel are competent to perform their duties safely and effectively.

Voluntary Additional Standards

9. Individual divisions may establish and maintain additional standards to aid their division's pursuit of safety, professionalism, and best practice. Such additional standards must conform to the rules and bylaws of AIANZ.

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Respect for Others and Collaboration

10. Treat others with respect and fairness, avoiding actions that harm their reputation or employment.
11. Encourage collaboration, knowledge sharing, and cooperation among industry stakeholders to achieve shared goals and promote the general good of the industry.

Confidentiality and Accountability

12. Maintain confidentiality of sensitive information and respect the privacy rights of individuals and organisations.
13. Hold oneself and others accountable for adhering to the Code of Conduct.

Promotion of Industry Interests and Sustainability

14. Work towards the advancement and promotion of industry interests, sustainability, and economic viability.
15. Support initiatives and programmes that enhance safety, professionalism, and the reputation of the industry.

Resolution of Disputes and Complaints

16. Any suspected breaches should be reported to the Chief Executive or President of AIANZ as soon as possible.
17. Upon receipt of such a report, the Chief Executive or President must notify the Council who are responsible for addressing the matter in a fair, transparent, and timely manner.
18. Where a breach is established, it is resolved appropriately, with consequences for serious violations.
19. All affected parties will be notified of the outcome of the matter.

End.